### IBEW Local Union 1357 Kelepona Leo



May 2019

# "Anything is possible with Teamwork"



Executive Board Members, pictured left to right: Back Row: Jody Medeiros, Vice President; Ronald Kelii, Recording Secretary; Neal Katto, Treasurer; James Pilgrim, Honolulu County; Craig Pruse, Maui County; Troy Benevides, Business Manager-Financial Secretary; Front Row: Darren Sakai, President; Nestor Suguitan, Honolulu County; Lisa Taylor, Honolulu County; Bryan Carvalho, Kauai County.





### Business Manager's Message:

By: Troy Benevides Business Manager-Financial Secretary

Aloha Sisters and Brothers!

Thank you to everyone who participated in our local union elections earlier this year. I am grateful for the confidence that the members have in me and am humbled by being elected to a second term as Business Manager-Financial Secretary. My first 3 years went by extremely fast and we were able to get

a lot of things accomplished that brought positive changes to our membership. I am looking forward to continuing this journey and

working together with our new Executive Board for the next 3 years and I will continue to look for ways to lift up and transform our local and its members.

One of the areas I would like to continue to focus on this next term is continuing building the solidarity and strengthen our local. In 2017 our Negotiations Team was able to deliver a fair contract to the members of Hawaiian Telcom that not only gave us wage increase, but also preserved our medical premiums and our 401k matching for another 5 years. I want to build on the momentum that was started in 2016 and focus the membership on what lies ahead in 2022. The end of that contract is still a few years and another election cycle away, however as we have seen over the past year, Cincinnati Bell has pushed an agenda of radical change - positive and negative, here in the Islands. With their attempts to align the two companies, we have seen the effects at the management level by eliminating carry over vacation, raising their medical and reducing their 401k match amount. Normally when changes are brought down upon management at a company, it is a foreboding warning of what is to eventually come to the unionized workforce. Only by continuing to educate and keeping our membership aware and involved, are we going to be prepared for what is to come when we renegotiate with a company that we are only beginning to see what they want to do with us here in Hawaii.

Another goal of mine this term is to develop and educate our members in what it truly means to be an IBEW member. I am committed to broaden the vision of our members by looking at areas of training and development within the IBEW and the benefits that it brings. Our membership is getting more youthful by the year and we must embrace the younger members and mentor them as we seasoned members were once mentored. While focusing on younger members, we cannot disregard the long time members because the knowledge and experience they provide is critical to solidifying our membership. I have reached out to the 9<sup>th</sup> District to go over the different types of training that they have which would pertain to our local so we can provide it to the members. In the past we have done joint training classes with our sister locals 1186 and 1260 and I believe that continuing to do so will not only build fellowship within the locals, but solidify the IBEW membership as a whole here in the islands.

In Solidarity,

434

This Newsletter is published periodically for the direct benefit of our members.

## OF ELECTRICAL WORKERS Local Union 1357

1103 9th Avenue #200 Honolulu, Hawaii 96816 (808) 941-7761

#### Troy Benevides

Business Manager-Financial Secretary

Darren Sakai President

Jody Medeiros Vice President

Ronald Kelii Recording Secretary

> Neal Katto Treasurer

#### Dillon Fernandez

Hawaii County Executive Board Member

James Pilgrim Honolulu Executive Board Member

Nestor Suguitan
Honolulu Executive Board Member

Lisa Taylor Honolulu Executive Board Member

Bryan Carvalho Kauai County Executive Board Member

\_ \_ \_

Craig Pruse Maui County Executive Board Member

Vacant Saipan Executive Board Member

### 2019 Elections

IBEW Local Union 1357 extends a heartfelt thank you to the 2019 Election Committee. Election Judge, Joy Galariada and Assistant Election Judge, Willamette "Kawai" Smith oversaw the entire election process, and along with the committee ran a fair and flawless election. Joy was the first to be able to congratulate the new and returning Local Union officers and those of the Executive Board. We commend all of those who served on the Election Committee for their hard work, service to our members, and the commitment to a job well done.

Election Results IBEW LOCAL UNION 1357 Term 2019-3022

Terri avar enta		
VICE PRESIDENT		
KEAWE-CJUTE, KANDA	9.4	
MEDEROS, JODY G.	1%	
TREASURER		
KATTO, NEAL S.	195	
SHIGEMASA, CHACE K.	- A	
EXECUTIVE BOARD - HONOLULU		
COLLINS, ERIC	61	
PILGRIM, JAMES W.	188	
SUGUITAN, NESTOR E.	767	
TAYLOR, USA A.	140	
INTERNATIONAL CONVENTION DELEGATE		
KEUF JR., RONALD E. H.	39	
IMCARTHUR, SABRE P.	.87	
PARRAN, USA M.	8.4	
PEGRIM, JAMES W.	44	
SENTANI, KYLE P.	78	
SHIGEMASA, CHACE K.	79	
SHONK, EDWARD A.	14	
TXYLOR, USA A.	2.9	

Afficiate local limits officers were stacked by efferential



2019 Election Committee Members, pictured left to right: Standing: Eileen Kojima, Lynn Shiroma, Carrie Ann Silva, Kawehimaeole Umiamaka, Justin Young; Seated: Oliver Byrd, Coralie Hagiwara-Rapoza, Williamette Smith, and Joy Galariada

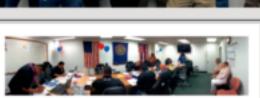
### Business Manager-Financial Secretary and Executive Board Members Take Oath of Office

Business Manager-Financial Secretary Troy Benevides was sworn into office for his second term on Friday, March 1, 2019.

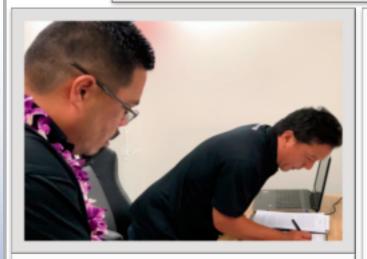
President Darren Sakai administered the oath of office to new and returning Executive Board members.

Congratulations to all!















### IBEW 1357 Executive Board Members



### President's Message:

By: Darren Sakai Executive Board President

Now that the IBEW Local Union 1357 elections are done, let me take this opportunity to welcome all our new and returning Executive Board members and Unit officers! Thank you all for stepping up and giving your time and being committed to our Local. I would also like to thank our Election Judge, Joy Galariada, and Assistant Election Judge, Willamette "Kawai" Smith. Under Joy's leadership and Kawai's support they ran a fair and smooth election. Their hard work is greatly appreciated. As always, thank you to our Union staff who provided support to the Election Board. I commend all the candidates who ran for a position in our Local. I hope that you continue to keep up that positive spirit and enthusiasm to serve our Local Union. To our newly appointed Shop Stewards, thank you for your dedication to serve our members.

Just a reminder, if you haven't downloaded the LocalHub app yet please reach out to anyone serving in the Union to help you set that up. This is a great tool to keep you informed on what's happening in our Local. Please stay informed and get involved by attending your Unit meetings. Remember to proudly wear your Union apparel every Friday. Be safe and take time to enjoy your family and friends.

In Solidarity-Darren Sakai



### Vice President's Message:

By: Jody Medeiros Executive Board Vice President

Aloha and Mahalo to you all for the continued love and support!

What makes our Union and Community stronger?

First, the sense of solidarity of our members in our Union can carry over into our community. As in our Union, members can continue to fight to making things better. There is an opportunity in both to feel that you are part of something bigger than yourselves. Take that opportunity. Secondly, the ability to embrace diversity, to be inclusive, and find common ground and purpose to stay

united. A diverse membership like a diverse community opens us up towards many points of views and many lessons we can all learn. The Union continues to be open, inclusive, and open minded. In doing so it allows us to make decisions in the best interest of all.

I urge you to stay involved in your Union by attending your Unit meetings, sharing your ideas, and letting your voice be heard. Get involved in your community by participating in community projects and standing up for what is right. Be a part of making your Union and your Community strong.

In Solidarity-Jody Medeiros



#### Recording Secretary's Message:

By: Ronald Kelii Executive Board Recording Secretary

Aloha Brothers and Sisters

I would like to thank all of you for voting in this past Union election for your new and returning Union leaders. I would also like to thank the brothers and sisters who participated in the election and its process. I was pleased to see that the members were participating, voicing their opinions, and expressing their passion for change. I encourage you to attend your monthly Unit meetings because this is where you get to hear what is happening and if you have any questions about your Union, they are most likely to be answered. I was also pleased to see Business Manager/Financial Secretary Troy Benevides get reelected. His staff has been working

so very hard in supporting our members. Troy's vision and commitment to the members are exceptional. As fellow elected officers we support his vision and share his commitment. Our contract is a product of that commitment. More than ever before, we need to get involved and support each other by going to our Unit meetings or simply downloading our Local Union App (LocalHub). If you have not downloaded the App, please reach out to your shop stewards or simply call the Union office and our staff will gladly help you.

As your IBEW Local Union 1357 Recording Secretary, I would like to share a quote from Kumu Mary Kawena Pukui ('Ōlelo No'eau).

"I ali`i no ke ali`i i ke kanaka"

"A chief is a chief because of the people who serve him."

(This is often used as a reminder to a chief to consider his people.)

In Solidarity-Ronald Kelii

### **IBEW 1357 Executive Board Members**



Treasurer's Message:

By: Neal Katto Executive Board Treasurer

Aloha Sisters and Brothers, I want to thank you all for your continued support!

A little history to share...Did you know that the IBEW was founded in 1891 by Henry Miller?

The IBEW represents members in Utility, Construction and Maintenance, Broadcasting and Telecommunications, Railroad, Manufacturing, and Government Employees. IBEW Local 1357 was chartered on July 1, 1943. From these beginnings our leaders have fought for wages, benefits, working conditions, and the rights of our members. As members of your Union I ask you to be the

eyes and ears to help protect our Collective Bargaining Agreement. If you hear, see, or even feel that something is not right immediately notify your Shop Stewards or the Union office. That is one way to get involved with your Union. Another is by regularly attending your Unit meetings. You will be able to hear what is going on in your Union and have a voice. If you haven't already downloaded the Local Hub App, you should. You will have unlimited access to our CBA, Local Union Bylaws, Shop Stewards and their contact information, event/meeting dates, and news to keep you updated. Continue to show your solidarity. As individuals we have limited power, but as a group we are strong. Continue to show your strength and pride by wearing Union logo apparel or something Blue every Friday. Continue to help each other to be better. Lastly, watch out for each other to keep everyone safe.

In Solidarity-Neal Katto



#### Honolulu Executive Board Member's Message:

By: James Pilgrim Honolulu Executive Board Member

Aloha Sisters and Brothers of IBEW Local Union 1357!

I am truly humbled as it is a privilege and an honor to serve you on the Executive Board. I've been a member of IBEW Local Union 1357 since 1988. My current position at Hawaiian Telcom is a CZT1 Transmission and CO Tech, but began my career as a temporary Utility Tech. I believe in opportunity and that advancement in the company is available for all of you. This would not have been possible without the Union; working for us every day. I want all members to know that your voice matters. I encourage each of you to stay informed, get involved and attend your monthly unit meetings. Your participation will ensure Local Union 1357 will continue

to advocate for what we believe in and what is right for our members.

In Solidarity-James Pilgrim



#### Honolulu Executive Board Member's Message:

By: Nestor Suguitan Honolulu Executive Board Member

Aloha Brothers and Sisters,

I want to thank you all for taking the time to vote in this year's Local Union elections. Voting is an important right and by voting, you are making your voice heard.

I am humbled to serve my second term with the current administration and as Executive Board Member of Honolulu County for my third term. I started Hawaiian Telcom in 1980 when the company was named GTE Hawaiian Telephone. My first position at GTE was a Tempo Switching Technician. There was quite a few of us "tempos" at the time. The Tempos were hired to work on

outdated mechanical and electronic switches while the permanent full-time Switching Technicians trained on the new upcoming digital switches. I remained as a temporary employee until I was hired as an Electro-Mechanical Maintainer in 1987, and later moving to the Switching Services Operations Center as a Switching Technician. I left the company in 1997 to pursue another profession. But soon after, in 2005 I returned to Hawaiian Telcom as a Customer Zone Technician I in the Enhanced Network Operations Center.

Again, thank you for voting and being part of the democratic process. I will serve the members of our Local Union to the best of my ability. Please continue attending your Unit meetings and enjoy fellowship with other union brothers and sisters. If you have any problems or issues, please do not hesitate to contact me. You can reach me via the HUB or in person.

In Solidarity-Nestor Suguitan

### **IBEW 1357 Executive Board Members**



#### Honolulu Executive Board Member's Message:

By: Lisa Taylor

Honolulu Executive Board Member

Aloha Sisters and Brothers!

First a BIG MAHALO for allowing me to represent you as an Executive Board Member for Oahu County. I have been with Hawaiian Telcom and have been an IBEW 1357 member for almost 22 years now. I am also an Executive Committee member of Unit 9 and Chief Shop Steward. I am currently working in Customer Care. I am devoted and committed to serving our membership and will do my best to represent you during my term.

In Solidarity-Lisa Taylor



#### Hawaii Executive Board Member's Message:

By: Dillon Fernandez

Hawaii Executive Board Member

Aloha Sisters and Brothers!

I would like to thank you all for giving me this opportunity to represent Hawaii County on the Executive Board. This position allows me to be your voice. Should you have any questions, comments or concerns you'd like to share, please feel free to contact me. Let's come together and strengthen our union in solidarity! Mahalo!

In Solidarity-Dillon Fernandez



### Kauai Executive Board Member's Message:

By: Bryan Carvalho

Kauai Executive Board Member

Aloha! I want to start by thanking my sisters and brothers for allowing me the opportunity to give back and represent Kauai County on the Executive Board.

I'm a Maintenance Splicer and have been with the company since December 2013. IBEW Local Union 1357 and Hawaiian Telcom has provided me with a sense of security and belonging. I am able to provide for my ohana with a lifestyle that is liberating which is truly amazing. I will give you all my best efforts! Mahalo!

In Solidarity-Bryan Carvalho



### Maui Executive Board Member's Message:

By: Craig Pruse

Maui Executive Board Member

Aloha Sisters and Brothers! I want to thank you all for the continued support you've given us over the past years. It's an honor to represent Maui County on the Executive Board for my second term.

I look forward to strengthening our union together. I'm confident in our leadership and believe that BMFS Troy Benevides vision will continue to lead the Union in the right direction. I want to remind you all to get involved and stay informed on what's going on in our union as well as our sister locals.

The future of Unions is being attacked by our current leadership in Congress, so we all must stay connected and fight the same fight for our future. Lastly, I always remind myself and others that we would not have our fringes, benefits and lifestyle without our Unions and support.

In Solidarity-Craig Pruse

## Labor of Love

A Union Give Back Project at Chiefess Kapiolani Elementary School on Hawaii Island

The Labor of Love, A Union Give Back project was held on February 2, 2019 at Chiefess Kapiolani Elementary School on Hawaii Island. This project is an opportunity for Unions to give back to the community. Local 1357 along with Hawaiian Telcom, whose employees used their Malama hours, participated in this successful annual event. Members from AFL-CIO affiliated Unions volunteered and painted around the campus, installed colorful bulletin boards on outdoor walls, and installed new carpet in the library. In addition, the school will be installing new basketball poles on their court with the generous monetary donations of various Unions. On behalf of the school Principal Gregg Yonemori expressed his gratitude and appreciation for IBEW Local Union 1357's support.









### IBEW Local Union 77 Customer Service Summit

IBEW Local 77 SeaTac Union Hall in SeaTac, Washington Saturday, March 9-10, 2019

Hear all about what your colleagues learned!

**Author: Tiana Morales** *Residential Customer Service* 

On March 8, 2019 I was given the incredible opportunity to fly to Seattle Washington to attend the annual IBEW Local 77 Customer Service Summit. On the trip was Reton and myself from Residential Customer Service, Hiapo from Business Customer Service, and Lisa from Technical Support. We attended two lectures to learn how to strengthen our customer service skills, as well as team building and bonding with our fellow union brothers and sisters.

For the first time, Hawaiian Telcom employees were selected to attend and benefit from the skills and training at this annual customer service summit, rather than the usual union employees. I think this was a valuable opportunity because we can now take these lessons we learned and apply it to our everyday customer service position. In addition, we can now share what we learned with our fellow workers.

As soon as we got to the event, they broke us up so that we would be sitting with people we have never met, and the second day we were jumbled up again. There was an array of activities to help us break the ice and get to know each other. Not only did we get to know each other and learn new things about our fellow brothers and sisters but we also bonded with activities like the escape room and the hockey night. I truly felt more confidence in my position at Hawaiian Telcom from how strong and united our brotherhood is. Getting to know how committed and interactive our fellow brothers and sisters are was really inspirational and I am excited to be a part of the union and a union steward.

Motivational Leadership Coach Betsy Haas was our presenter. She not only taught us how to give better customer service but also how to understand the relationships and personalities of one another and in respects to us and our customers. One of the most important things we learned is the reason we have two ears and one mouth; listening is more important than talking. She said this is especially important when dealing with escalations because sometimes customers just want to be heard. I feel this is valuable information because we certainly do have a lot of upset customers and sometimes interjecting or cutting them off or assuming we know what their issues are can set them off even more.

In all, this customer service summit was a success. We had so much fun getting to know each other and bonding. I feel like we are a stronger union and have more interest being a part of the brotherhood. And I have a more confident approach to handling customer service.









Author: Hiapo M. Chun

Business Customer Representative

During the weekend of March 9 through March 10, I attended the 13<sup>th</sup> Annual Customer Service Summit hosted by our Mainland Brothers & Sisters of the IBEW Local 77 in SeaTac, Washington. This was my first official IBEW function and I had a great experience!

On Saturday, March 9, the day was filled with excitement of being in a new place, experiencing different weather, and building new friendships with our IBEW brothers & sisters. Everyone was intermixed from the other local unions to promote cohesiveness. We were treated to a guest speaker, Betsy Haas, who shared with us the different personality and communication styles and how we can become more aware of not only what we say to customers, but also how to engage and match a customer's personality to encourage open and comfortable dialogue. There was much knowledge to learn because it is fundamental to what we do as call center representatives.

On Sunday, March 10, we made sure we took group photos to remember this summit. We listened to various other speakers that shared their experiences about how important it is for union members to focus on its strength in numbers and understand its purpose in this Right-To-Work environment. Guest speaker, Mr. Sean Bagsby spoke about the importance of organizing our union family and that we should never forget how unions helped to provide workers' rights in unfair times when companies focused more on money and less on workers' livelihoods. As quick as the summit started is as quick as it ended and the friendships and memories created will never be forgotten. I am humbled and invigorated with this experience as it opened my eyes to so much more about what the union means to me and other people and their families. I am proud to be a member of the IBEW Local 1357 family and now understand the true meaning of "In Solidarity"!



### IBEW Local Union 77 Customer Service Summit

IBEW Local 77 SeaTac Union Hall in SeaTac, Washington Saturday, March 9-10, 2019

#### Hear all about what your colleagues learned!

Author: Reton Mulleitner

Consumer Sales Representative

Aloha Union Brothers and Sisters,

I attended the CS Summit held by IBEW Local 77 in Seattle, Washington with my union sisters and brothers Tiana, Lisa, Hiapo, and Troy. We had our first meeting Friday night. We discussed what being a shop steward means, why we were chosen, what we could expect from the CS Summit, and went over some of the challenges/changes we've encountered in our day to day roles. I left that meeting with more confidence in being a leader, and a better understanding of Local 1357's direction.

Saturday, started with us being shuttled to the Local 77 headquarters by Batman. The theme was Super Heroes, and it was fun to see people dressed up in costumes/apparel. The summit started with an ice breaker to get to know/network with the other union brothers and sisters in attendance. I believe there was a total of 13 IBEW Locals represented. We transitioned into a presentation on Communication and Personality Styles by Betsy A. Haas-MA. Betsy was a great presenter. She kept the crowd engaged with her energy, quick quips, and her dry sense of humor.

The first half of Betsy's presentation was on communication. I found the segment on conscious/intentional communication very interesting. This is where you examine the true purpose of the communication, clarify your ideas before communicating, are aware of your nonverbal messages, convey something helpful, follow up on the communication, and be sure your actions support your communication. We learned the Silver Rule invented by Betsy "Do unto others NOT as you prefer to treat them, but as they prefer to be treated."

This was the base knowledge needed for our next Topic-Personality. Betsy said she drew her presentation from various research i.e. Myers-Briggs, Disc Assessment, The Winslow Personality, etc. She said this is what she earned her degree in, and has been doing this presentation for over 30 years. There was an exercise to determine the dominate personality in us. We were given a sheet of paper with traits, and was told to circle all that apply. The results placed you into one of the four types of personalities formulated by Betsy (Lion, Monkey, Dolphin, and Elephant). Lions love being right, Monkeys like to have fun, Dolphins go with the flow, and Elephants are analytical. We all have all of these personalities, but one shines through brighter usually. The keys here are that each animal thrives in different environments. The trick is to identify what personality you are working with, and communicate accordingly.

The third portion Betsy presented on Customer Service. The two takeaways I will remember. 1. Joseph Jaffe quote "Customer service is everything and anything that touches a customer-directly or indirectly. Customer service means servicing customers and it's so much more than just solving problems or addressing complaints. Customer service is part of the holistic customer experience that is capable of providing a critical competitive advantage in today's increasingly cluttered and commoditized marketplace." 2. Always TREAT Customers which stood for Trust, Responsiveness, Empathy, Assurance, and Tangibles. This reminded me of our FAST values Fierce Resolve, Aloha Spirit, Superior Service, and Trustworthiness.

The first day summit ended with a team Escape Room activity. All teams eventually made it out. As we were working in our teams I took a step back and tried applying the personality information we learned. That evening we were treated to a buffet, and hockey game. It was my first live hockey event, and really enjoyed it. The game was action packed, with a fight, a player taking a puck to the face, and a last minute goal by the home team to win. That win secured their wild card playoff spot for the Seattle Thunderbirds. It was awesome to see everyone with their hair down cheering and having a great time.

Sunday, the day started with a group photo of all the attendees. The first set of presenters were from Idaho Local 291. They spoke on "Right to Work" states, challenges they face in Idaho, and some of the laws that impact labor workers. This was eye opening information. In summary if there was no union, then workers would be at a real disadvantage. Our next presenter spoke on the paths to leadership. She expressed how we need to "tap/gently nudge" people (multiple times in some cases) into participating in leadership roles. My favorite presenter was Sean Bagsby a long time union leader. His presentation was very interactive. Sean's message focused on what the union is and does. He got everyone fired up with a cheer "We Are the Union...The Mighty Mighty Union!" Lastly we heard from different committees within the Local 77, (RENEW and Women's Committee) and were given a call to action to get involved. Mahalo for your time.



### **ATTENTION MILITARY MEMBERS**

If you will be going out on military leave and wish to preserve your rights as an IBEW member, please call the Union Office at 941-7761 or 1-800-994-4239 to request an application for a Military Service Card.

If you are ordered to enter the military service for a period of 90 days or more, and you are a member of IBEW Local Union 1357 in good standing, you are entitled to a Military Service Card. During the period that any member holds a valid Military Service Card, such member shall not be required to pay dues or per capita tax, but shall retain all membership privileges. Please contact the Union Office prior to your departure for active duty to request a Military Service Card application.

Following are some prerequisites for Military Service Card:

- Applicants must be dues-paying members in good standing at the time they are ordered to active duty
- Member must submit a signed application for Military Service Card to the Financial Secretary c/o the Union Office prior to departure for active duty
- Application for Military Service Card must be accompanied by all enlistment agreements and active duty orders for the covered period
- Member must be ordered to perform such duty, as opposed to volunteering, and the period of duty must be at least 90 days or more
- Within 60 days of release from the military, the member shall redeposit his/her Military Service Card in the Local Union, together with a photo static copy of his/her discharge papers (form DD-214) showing the date of discharge
- Member must not have reentered or reenlisted in the military since his/her last Military Service
   Card was issued
- Refer to Article XII, Section 10, of the IBEW Constitution for further details.

Article XII, Section 10, of the IBEW Constitution reads, in part, "Any member holding good standing immediately prior to the first of the month in which the member enters the military service for the first time or is recalled to such military service, under the laws of the United States or Canada, shall be issued a Military Service Card by the F.S. of his L.U. on application by such member.... During the period that any member holds a valid Military Service Card, such member shall not be required to pay dues or per capita tax, but shall retain all membership privileges, including, but not limited to, eligibility to be a candidate for L.U. office or for International Convention delegate. In addition, all "A" members holding a valid Military Service Card shall maintain their continuous good standing and entitlement to all "A" members' benefits provided by the Pension Benefit Fund."



### **IMPORTANT PHONE NUMBERS**

IBEW LU 1357 OFFICE: (808) 941-7761

TOLL FREE: (800) 994-4239 FAX: (808) 944-4239

**Troy Benevides** Extension: 0111

Tabitha FieldExtension:0119

Andie Kahakui Extension: 0115

**Lisa Parran** Extension: 0112

Kaui Poaha Extension: 0118

### STAY INFORMED DOWNLOAD IT







- Go to Apple App/Google Play Store and download "LOCAL HUB"
- After downloaded and installed, launch app and enter in our local number 1357 and AUTHENTICATE
- 3) Log in with your MEMBER NUMBER and initial PASSWORD is your last name in lower case.

www.ibew1357.org

Follow us @ ibew1357

UNIT	DATE & TIME	LOCATION
Unit 1 - Honolulu	3rd Monday, 6:00 PM	IBEW 1357 Executive Board Room 1103 9th Avenue, Suite 200 Honolulu, Hawaii
Unit 2 - Maui	3rd Wednesday, 5:00 PM	Carpenters Union Hall (Kupau) 330 Hookahi Street Wailuku, Maui
Unit 3 - Hilo	4th Thursday, 5:00 PM	HELCO Union Hall, 535 Oceanview Drive Hilo, Hawaii
Unit 4 - Kauai	4th Tuesday, 5:00 PM	ILWU Hall, 4154 Hardy Street Lihue, Kauai
Unit 5 - Kona	3rd Tuesday, 6:00 PM	Old Kona Airport Pavilion
Unit 6 - Kamuela	3rd Wednesday, 5:00 PM	*Location TBD
Unit 7 - Molokai	3rd Tuesday, 12 Noon	*Location TBD Kaunakakai, Molokai
Unit 8 - Windward, Oahu	3rd Thursday, 6:30 PM	Makule Club House, Keaahala Rd, across from the Kaneohe playground Kaneohe, Oahu
Unit 9 -Leeward, Oahu	3rd Monday or Tuesday 6:30 PM	Manana Community Park, Recreation Building, 1310 Waimano Home Road, Pearl City, Hawaii
Unit 10 - MTC	3rd Wednesday, 6:00 PM	*Location TDB

A copy of this newsletter is also available on the IBEW1357 website and the Local Hub APP. To opt out from receiving a physical copy, please notify the office.